# Be part of a winning team

## Tata Consultancy Services Graduate Program

**TATA**
CONSULTANCY
SERVICES

www.tcs.com

hongkong.recruitment@tcs.com

# Experience the
# TCS Graduate Program

TCS graduates will go through our world renowned Initial Learning Program (ILP) for a period of two months.
The ILP consist of two phases:

**1** You will learn new concepts in program design and development, process models, and next generation technologies.

**2** This program is specifically tailored to your strengths and our project requirements.

Following a rigorous two-month training program, you will work at your Hong Kong customers' delivery center on the job along with the other TCSer. You will understand and build your competencies as you work for the client.

## Eligibility Criteria

- Undergraduate/ Graduate students who are majoring in Information Technology, Computer Science, Information Systems and Engineering
- Candidates from other faculties with strong IT skillset or knowledge may also apply
- Good communication skills
- Hong Kong locals preferred

# Application & Interview Process Steps



**Resume short-listing**

**Phone Interview**

**Technical Interview**

**Management Interview**

**HR interview**

**Offer processing & signing**

Please send you updated resume with recent photo to **hongkong.recruitment@tcs.com**

# About us

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for the last fifty years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions.

A part of the Tata group, India's largest multinational business group, TCS has over 436,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US $20.9 billion in the fiscal year ended March 31, 2019 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India.

TCS has also been accredited as the fastest growing brand in the IT Services sector over the past decade. TCS' brand value increased by 447 percent, from $2.34 Billion in 2010 to $12.8 Billion in 2019 – according to Brand Finance, the world's leading brand valuation firm, in its 2019 IT Services rankings.
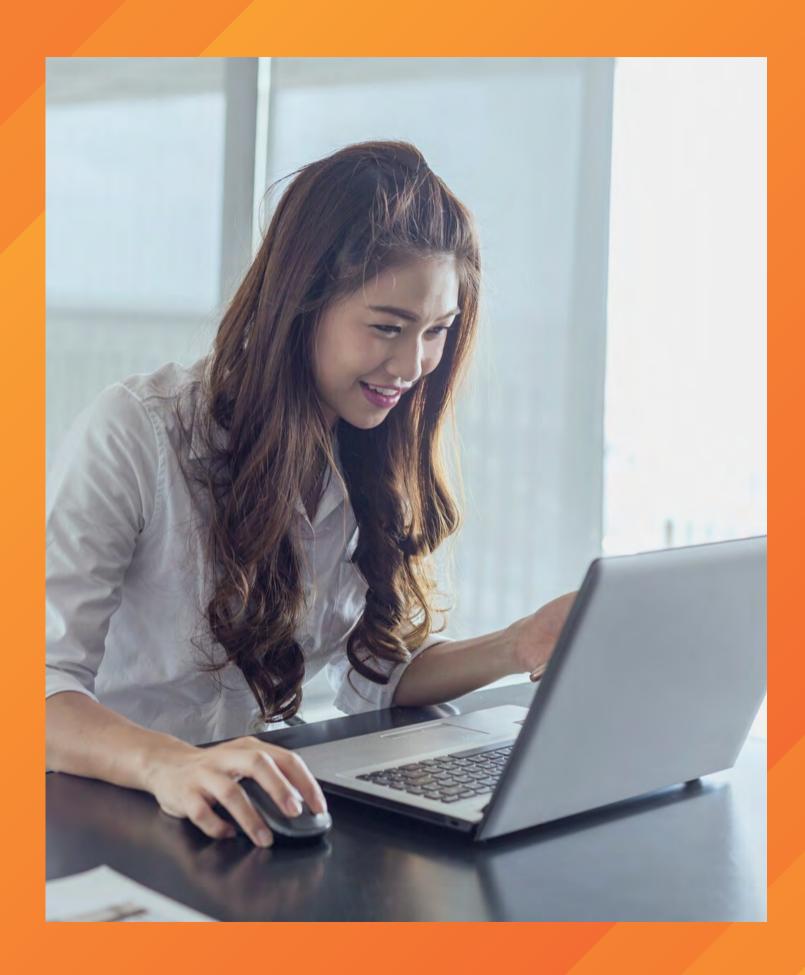
Recognized as a Global Top Employer for the fourth consecutive year by the Top Employers Institute, and is the only company among the top 10 IT services brands to receive the certification. TCS is now ranked as the Number One Top Employer in 16 countries: Australia, Belgium, Canada, Ecuador, Germany, China, India, Malaysia, Netherlands, Saudi Arabia, Singapore, Sweden, Switzerland, United Arab Emirates, United Kingdom, and the United States.

10 years+
商界展關懷 ®
caringcompany
Awarded by The Hong Kong Council of Social Service
香港社會服務聯會頒發

top ® EMPLOYER
中國香港
HONG KONG, CHINA
2020
CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS

Graduate Program 2020
Roles Available

# Software QA Engineer

## Role & Responsibilities:

- Designing test scenarios & cases of the 'client-side' of our web applications
- Debugging and defining corrective actions
- Able to test the developed software's to identify all corner case handling & issues
- Review system requirements and track quality assurance metrics
- Optimize applications for maximum speed
- Write test case / scenario's requirement documents and guides
- Collaborate with internal teams to identify system requirements
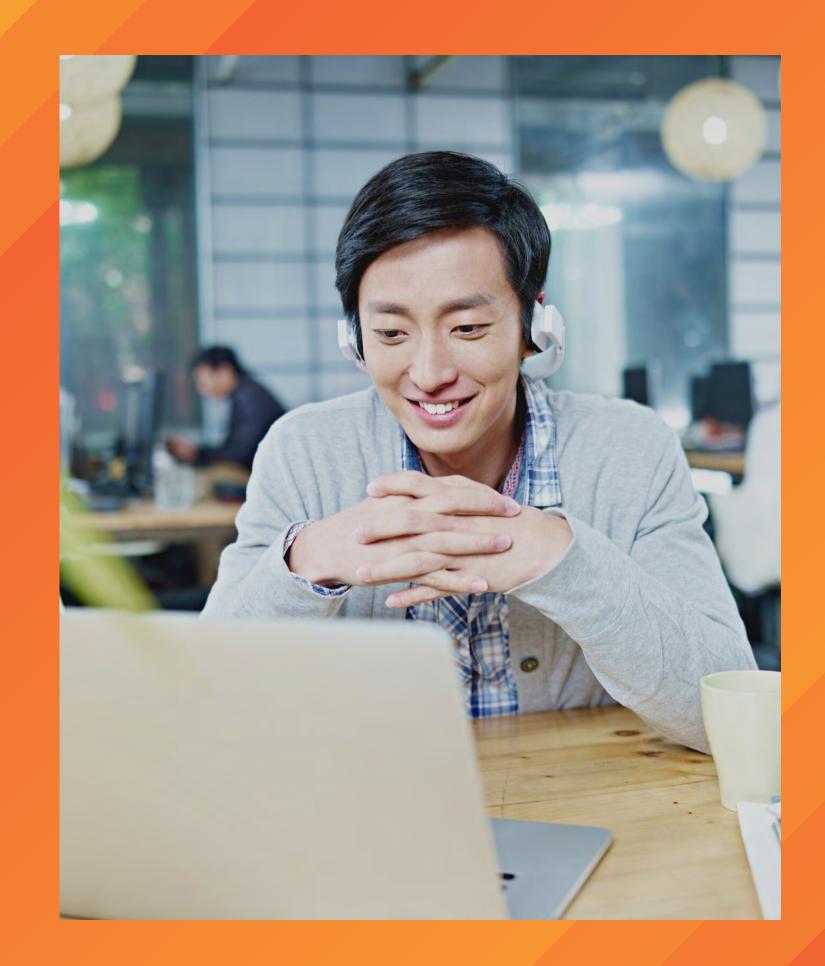- Stay up-to-date on emerging technologies
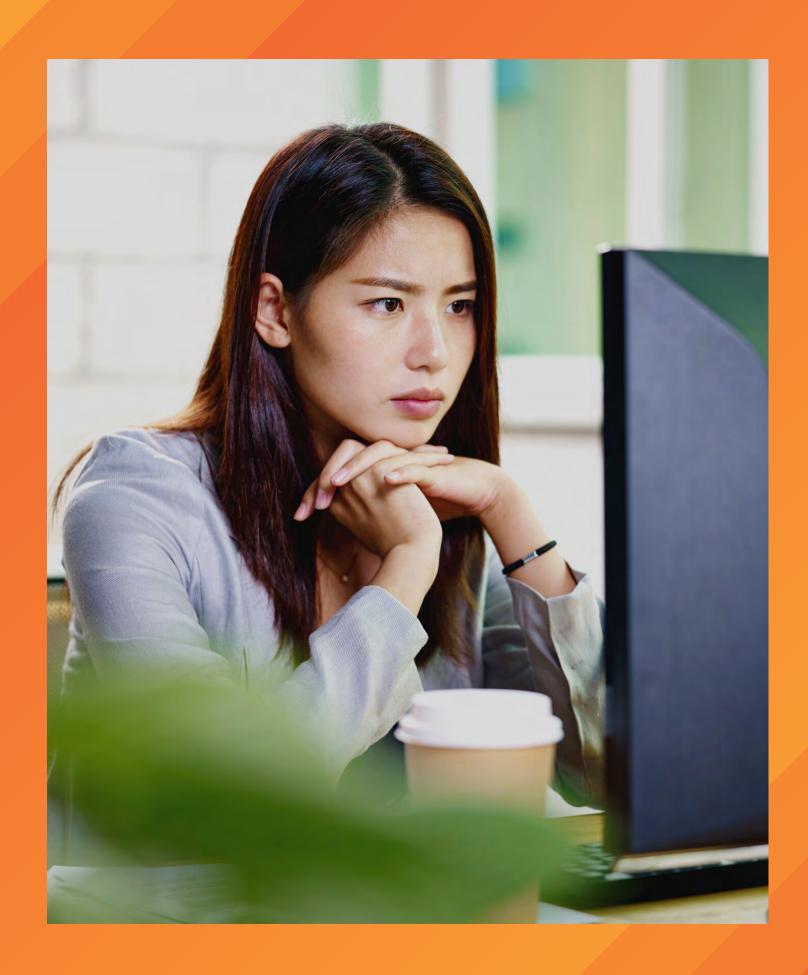
Interns/ Graduates are welcome!

# Software Developer

## Role & Responsibilities:

- Use front end languages like HTML, XHTML, JSP to create user-friendly web pages
- Optimize applications for maximum speed
- Collaborate with back-end developers and web designers to improve usability
- Collaborate with business analysts and developers to produce medium software designs
- Get feedback from, and build solutions for, users and customers
- Write functional requirement documents and guides
- Transform software designs and specifications into high functioning code in the appropriate language
- Produce fully functional programs writing clean, testable code
- Unit testing of the applications

Interns/ Graduates are welcome!

# Application Support Engineer

## Role & Responsibilities:

- Troubleshoot application problems and analyze the root cause and scenarios
- Assist the development team in explaining the business knowledge and flow of operations
- Strive to ensure that all tickets are addressed and issued within SLA
- Attending Daily Problem Management Meeting & weekly change management meetings and coordinating with team members regarding technical & Process related issues
- Maintain overall ownership of users issue & service ensuring that they receive resolution within a reasonable timeframe
- Monitor Software application platform using scripts or tools
- Handle questions and feedback from users & get feedback from and build solutions for, users and customers
- Write Issue case / incident report document
- Flexibility to operate in shifts

Interns/ Graduates are welcome!